



APPLICATION FOR EMPLOYMENT

Doble Engineering Company

Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the HR Department.

Position Applied For: _____ Date of Application: ____/____/____

Name: _____ / _____
Last First Middle Preferred First Name

Present Address: _____
Number Street City State Zip

E-Mail Address: _____

Preferred Telephone # (____) _____ Home/ Cell / Work Second Telephone # (____) _____ Home/ Cell /Work

If necessary, what is the best time to call you? _____ AM PM Can we contact you at work? ----- Yes No

Are you over the age of 18?----- Yes No

If No, you may be required to provide an Authorization to Work and may be only able to perform certain tasks during defined times.

Have you ever been employee or subcontractor of Doble Engineering or any subsidiaries of ESCO Technologies?----- Yes No

If Yes, were you an an employee subcontractor for _____ (Company Name) Dates: _____ - _____

Are you legally eligible for employment in the US without sponsorship?----- Yes No

Are you bound by a non-compete agreement?----- Yes No

If Yes, by what company and what are the limitations: _____

Employment Desired: Full-Time Only Part-Time Only Full- or Part-Time Internship

What date are you available to start work? ____/____/____ How much notice do you need to provide to your employer? _____

Can you work overtime? Yes No Are you willing to travel overnight? Yes No What % are you willing to travel? _____

Have you ever been convicted of a felony or misdemeanor within the past 7 years? No Yes If driving is a requirement of the position you are applying for, have you been convicted of a traffic violation within the last 7 years? No Yes

If you answered yes to either of the preceding questions, please provide the date of the conviction(s), the charge(s) and the disposition(s). _____

Referral Source

Advertisement or Job Posting (Name of the Source): _____

Employee or Relative (Name): _____ Work Location: _____

Private Employment Agency (Name): _____ Contact: _____

Military Service

Have you ever been in the Armed Forces?----- Yes No

Are you now a member of the National Guard?----- Yes No

Specialty: _____ Date Entered: ____/____/____ Discharge Date: ____/____/____

Doble Engineering Company is an Equal Opportunity Employer



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Work Experience Please list your work experience beginning with your most recent job held. If you were self-employed working as a consultant, give the client's name. **Attach additional sheets if necessary.**

Name of Employer :	Employment Dates		Pay or Salary
	From	To	Start \$ _____ per _____ Final \$ _____ per _____
	Your Last Job Title		
Address: City, State, Zip Code Phone Number:		Reason for leaving (be specific)	
Name of Last Supervisor:		May we contact this employer: <input type="checkbox"/> Yes <input type="checkbox"/> No	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of Employer :	Employment Dates		Pay or Salary
	From	To	Start \$ _____ per _____ Final \$ _____ per _____
	Your Last Job Title:		
Address: City, State, Zip Code Phone Number:		Reason for leaving (be specific)	
Name of Last Supervisor:		May we contact this employer: <input type="checkbox"/> Yes <input type="checkbox"/> No	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Name of Employer :	Employment Dates		Pay or Salary
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Name of Last Supervisor:		May we contact this employer: <input type="checkbox"/> Yes <input type="checkbox"/> No	
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			



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Educational Background

Type of School (High, College, Graduate)	Name of School	Location, City, State	Number of Years Completed	Major & Degree

Professional References - Include those persons who have first-hand knowledge of your skills and abilities.

Name:	Contact Information:
Years Known:	Relationship to this person:
Name:	Contact Information:
Years Known:	Relationship to this person:
Name:	Contact Information:
Years Known:	Relationship to this person:

Additional Information You Would Like to Share

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information necessary to describe your full qualifications and skills for the specific position for which you are applying.



PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Doble Engineering Company. I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Doble Engineering Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Doble Engineering Company or its affiliates, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Doble Engineering Company. If employed, I understand that the Doble Engineering Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Doble Engineering Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Doble Engineering Company and its affiliates from any liability as a result of such contract.

I understand that Doble Engineering Company does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

If I am hired, I understand that I am free to resign at anytime, with or without cause and without prior notice, and Doble Engineering reserves the same right to terminate my employment at anytime, with or without cause and without prior notice, except as maybe required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of the employer, other than an authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer. I understand it is this company's policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA. I also understand that if I am hired, I will be required to provide proof of identity and legal work authorization.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it.

By signing this Application Form Waiver, I attest that the information I have provided within is truthful and is to the best of my knowledge.

Signature of Applicant: _____ Date: _____

Print Name: _____

Doble Engineering Company is an Equal Employment Opportunity Employer.

It is the policy of Doble Engineering Company to recruit, hire, train and promote the most qualified candidates regardless of race, color, sex (including pregnancy and any illness arising out of and occurring during the course of pregnancy, childbirth, or a related medical condition), sexual orientation, age, religious creed, national origin, ancestry, disability, veteran status, genetic information or refusal to submit to genetic testing, familial or marital status, sickle cell trait, medical condition, HIV, AIDS or AIDS-related conditions, status with regard to public assistance, membership or activity in a local commission, or possession of a general education development (GED) certificate as opposed to a high school diploma.